



STUDENT SPONSORSHIP

SPONSORSHIPS are designed to assist students with the **AFFORDABILITY** of a college education and assist businesses with **RECRUITING** and **RETAINING** qualified employees for industries that are experiencing a workforce shortage.

WHAT IS STUDENT SPONSORSHIP?

A student is considered "sponsored" when a company recruits or is matched with a prospective or current NDSCS student who shows potential and interest as a future employee of the company.

Employers typically form a contractual agreement with a student outlining the expectations and incentives for both parties. The student enrolls in a NDSCS academic program that will provide the education and training appropriate for the skills needed by the company in exchange for on-the-job training or employment later.

While there is no single model for sponsoring students, there are many common characteristics that have proven to be highly effective, such as:

- Tuition reimbursement agreements/contracts;
- Signing bonuses or incentive paybacks;
- Tool purchasing agreements;
- Guaranteed Cooperative Education experiences and/or internships;
- Uniform/branded apparel.

For more information, contact:

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For more information or FAQ's, visit [NDSCS.edu/Sponsorships](https://www.ndscs.edu/Sponsorships)

BENEFITS TO STUDENTS

- Some incentives could reduce your program costs
- Employment after graduation, depending on agreement
- Training on the latest technology, equipment and techniques
- Obtain real-world work experience and knowledge

BENEFITS TO EMPLOYERS

- Attract employees with guaranteed employment after graduation
- Highly skilled employees trained on the latest technology, equipment and techniques
- Retain quality employees, depending on agreement
- Become a partner in education and train tomorrow's workforce
- Possible tax incentives



This scholarship program was established by the 2019 Legislative Assembly under the Skilled Workforce Student Scholarship Program. The intent of the program is to encourage students to seek educational opportunities in high-need and emerging occupations within the state.

Eligibility

- Admitted to a qualifying program
- Total eligibility not to exceed \$17,000
- Students must maintain 2.5 cumulative college GPA
- Students who withdraw (voluntarily or involuntarily) from a program prior to completion will have to repay funds

Scholarship Award Agreement

Student must live and work (in a high need or emerging occupation) in North Dakota for at least 3 years following degree completion or must repay funds received.

Application Process

- Go to NDSCS.edu/NDCareerBuilders for information on applying.

Questions

Contact Shelley Blome at 701-671-2191 or email Shelley.Blome@ndscs.edu.

Visit NDUS.edu/Career-Builders for more information.