

Progressive Discipline & Terminations (How to avoid a wrongful discharge lawsuit)

Progressive discipline is a process for dealing with job-related behavior that does not meet expected and communicated performance standards. The primary purpose of progressive discipline is to assist the employee to understand that a performance problem or opportunity for improvement exists.



BENEFITS:

- Administer discipline
- Use different methods of discipline
- Respond to discipline
- Document discipline and termination situations
- Understand laws that are relevant to termination

